



Ontario Council of Shooters (Canadian Shooting Sports Association) *Quest for Gold* – Ontario Athlete Assistance Program 2008-2009 ATHLETE SELECTION CRITERIA TEMPLATE

Quest for Gold – Ontario Athlete Assistance Program 2008-2009 (OAAP) is funded by the Government of Ontario, through the Ministry of Health Promotion (MHP), and operated through the Sport and Recreation Branch. The overarching goal of the *Quest for Gold* – OAAP is directly related to the Enhanced Excellence goals of both *ACTIVE2010* and the *Canadian Sport Policy* – to improve the performance and number of Ontario athletes performing at the national and international level; thereby contributing to the improved performance of Canada at international competitions. Specific objectives of the program are:

- a) To help athletes continue their pursuit of athletic excellence at the highest levels of national and international competition;
- b) To encourage athletes to stay in Ontario to live and train;
- c) To compensate athletes for earnings lost while training;
- d) To enable athletes to successfully pursue excellence in sport while fulfilling their educational goals;
- e) To increase athlete access to improved high performance coaching; and
- f) To enhance training and competitive opportunities available to athletes.

The program will provide direct financial assistance to Ontario junior-aged athletes through an "Ontario Card" designation. "Junior-aged athlete" is defined as those athletes who fall within the eligible age range for the Canada Games - 11 to 22 years of age. (Consideration will be given to older junior-aged athletes if a PSO/MSO's NSO-approved Long Term Athlete Development model (LTAD) identifies older athletes in the "Train to Train" and "Train to Compete" categories). The intent of the OAAP is to provide funding to individual athletes based on their demonstrated commitment to high performance sport, allowing them to pursue athletic excellence at the highest levels of national and international competition.

How does it work?

In accordance with the OAAP guidelines, the Canadian Shooting Sports Association on behalf of the Ontario Council of Shooters is responsible for developing sport specific selection criteria and forming a Selection Committee that will apply the criteria to select those athletes who will be awarded Ontario Card status in 2008-2009. The Selection Criteria is approved by the Board of Directors and reviewed by MHP staff. Nominated athletes will be required to sign an Athlete Agreement between the athlete and the Canadian Shooting Sports Association. Carding status will be for one year starting April 1, 2008 ending March 31, 2009.

In 2008-2009, the Ministry of Health Promotion allocated a certain amount of OAAP Ontario Cards to each eligible Provincial Sport / Multi-Sport Organization (PSO/MSO). The Ontario Council of Shooters has been allotted a total of 8 Ontario cards (split evenly as 4 male and 4 Female Cards) and 4 cards for Athletes with a disability.

The Canadian Shooting Sports Association has also decided to exercise the option available by MHP to split up to 30% of its carding allotment (i.e. issue ½ cards in designated developmental categories) for able-bodied athletes. See selection criteria below for details.

A minimum of 70% of the Ontario cards will be allocated to what the Ministry of Health Promotion defines as junior-aged athletes (11 to 22 years of age). A maximum of 30% of the Ontario cards may be allocated to athletes no longer eligible for "junior athlete" status, (athletes 23 and over).

As a result, the 12 cards issued to the Ontario Council of Shooters will be allocated as follows:

Category	Description	Total # of Cards	Male Cards	Female Cards
Sr. Athletes (Over 21 as of December 31, 2009)	<ul style="list-style-type: none"> · Shooting athletes who rank in the top 2 (per gender) highest percentile rankings from either the Ontario Handgun Championships (air pistol) or the National Rifle Championships (air rifle). · Currently not funded by Sport Canada. 	2	1	1
Jr. Athletes (under 21 as of December 31, 2009).	<ul style="list-style-type: none"> · Jr. Athletes as determined by ISSF · Athletes who rank in the top 2 (per gender) highest percentile rankings from either the Ontario Handgun Championships (air pistol) or the National Rifle Championships (air rifle). 	4	2	2
Jr. Development Athletes** (under 21 as of December 31, 2009).	<ul style="list-style-type: none"> · Jr. Athletes as determined by ISSF · Athletes who rank in 3 & 4th (per gender) highest percentile rankings from either the Ontario Handgun Championships (air pistol) or the National Rifle Championships (air rifle). 	2 (split into 4 half cards)*	2**	2**
Athletes with a Disability Athletes	<ul style="list-style-type: none"> · Athletes who are eligible (or should be eligible upon verification) to compete in International Shooting Committee for the Disabled (ISCD) events. · Athletes with a disability who rank in the top 2 (per gender, apart from Able-bodied Athletes) highest percentile rankings from either the Ontario Handgun Championships (air pistol) or the National Rifle Champs (air rifle). · While gender parity is a goal, full allocation of cards is preferable due to the smaller population of shooters with a disability. If during the carding cycle, only one gender group applies or is eligible for funding, cards will be allocated accordingly to eligible applicants in that gender: cards for the other gender would remain unused. 	4	2	2

In accordance with the OAAP guidelines the Canadian Shooting Sports is responsible for forming a Selection Committee and sport specific selection criteria to nominate the athletes for Ontario carding status in 2008-2009. This selection criteria has been approved by the Canadian Shooting Sports Association Board of Directors.

The Selection Committee is comprised of the following members:

Larry Whitmore, Executive Director

Richard Lanning, Provincial Rifle Coach

Elaine Brown, Provincial Rifle Coach

Patrick Haynes, Provincial Junior Pistol Coach

Brian LaGrox, Provincial Senior Pistol Team Coach

How much funding is available?

The exact level of funding for the 2008-2009 carding year will be determined by the Ministry after the total number of athletes nominated for Ontario Card status has been determined. Funding will be released prior to March 31, 2009.

How will the Ontario Council of Shooters (Canadian Shooting Sports Association) Selection Committee decide who receives funding?

The Ontario Council of Shooters (Canadian Shooting Sports Association) Selection Committee will use both the Ministry of Health Promotion Eligibility Criteria and the Sport Specific selection criteria detailed below to determine which athletes will be nominated by the Canadian Shooting Sports Association for Ontario Card status in 2008-2009:

Ministry of Health Promotion Eligibility Criteria:

All athletes must also meet the Ministry of Health Promotion's minimum athlete eligibility criteria:

- Athlete must be a Canadian citizen or landed immigrant;
- Athlete must be a resident of Ontario for one year prior to his/her nomination for carding status, with the following exception:
The residency requirement will be waived if the athlete is a direct family member of:
 - a regular force member, or
 - a reservist as defined in subsection 1 (1) of the *Employment Standards Act, 2000* who is deployed under a circumstance described in clause 50.2 (1) (a) or (b) of that Act, or who is deployed or in any other way placed on active duty under a circumstance described in regulations made for the purposes of clause 50.2 (1) (c) of that Act.
- Athletes must be training and continuing to train in Ontario. Exceptions ("Residency Exceptions") will be made on a case specific basis providing that the athlete can substantiate that:
 - He/She cannot receive the required level of training in Ontario and is out of the province **temporarily** during the year (i.e. due to lack of facilities, coaching, competitions);
 - ▶ The onus is on the athlete to demonstrate that he/she needs to be out of province. The athlete will submit written documentation to their PSO/MSO's Selection Committee clearly indicating how they meet these exceptions. The Ministry may require that the athlete provide supporting documentation from the athlete's PSO/ NSO, National Sport Organization (NSO) or other sources to verify reasons for athlete's absence from the Province of Ontario.
 - He/She must attend a post-secondary institution out-of-province because the course of study is not available to him/her in Ontario;
 - It is more financially feasible to attend a post-secondary institution out-of-province, or other extenuating circumstances that require the athlete to be out of the province.
- Athlete must be a member in good standing with PSO/MSO and NSO where applicable.
- Athlete must demonstrate a commitment and dedication to a proper training and competitive program.
- Athlete must be instructed by a coach who has been trained and certified in the National Coaching Certification Program (NCCP) Level 2 or equivalent.
- Athlete must not be under sanction as per the Canadian Anti-Doping Policy.
- Athlete must be attending an educational institution full-time (i.e. primary and secondary schools)
 - Exceptions will be made providing that the athlete can substantiate that his/her training will not allow for full-time attendance or if an athlete requires special needs that preclude full or part-time attendance (e.g. Athlete with a disability (AWAD))
- Athletes who have completed their area of study at the secondary level (i.e. high school) and who continue to train towards participation in major national or international competitions will also be given consideration.
- If eligible, the athlete must compete, and continue to compete for Ontario for one year from the date of the Minister's letter informing the athlete of acceptance into OAAP program, at Canada Games and

other national competitions involving provincial team competitions. Athletes who have achieved Canada Card status are not eligible for Ontario Cards.

- Eligibility will be limited to Ontario junior-aged athletes (“junior-aged” refers to chronological age, not a sport’s specific age category - only exception is for PSO/MSOs using 30% of Ontario Card allotment for Sr. level athletes not funded by Sport Canada – see below) who have been identified as a next generation national team athlete as demonstrated by:
 - Identification within the NSO pool of identified next generation national team athletes for the last two competitive seasons; OR
 - Results at regional championships, national championships (junior and/or senior) or other recognized national/international competitions over the last two competitive seasons; OR
 - Representation on a Canadian National Team (developmental and/or junior). Athletes training for Canada Games or provincial teams may also be considered.

Sport Specific Athlete Selection Criteria:

The sport specific athlete selection criteria will be utilized in the identification, ranking and selection of athletes for Ontario Cards.

Eligible Developmental Athletes:

- a. Are not carded by Sport Canada.
- b. Meet all minimum eligibility requirements as determined by the Ministry of Health Promotion.
- c. Competed in the 2008 Ontario Outdoor Handgun Championships (air pistol) or the 2008 National Rifle Championships (air rifle).
- d. A total of 10 Ontario Cards (6 full and 4 one-half) will be awarded. They will be assigned as five rifle and five pistol, between five males and five females to ensure discipline and gender neutrality.
- e. Two (2) Ontario Cards for identified Senior Level Athletes will be allocated based upon the highest combined percentile rankings from the 2008 Ontario Outdoor Championships (air pistol) and the SFC National Rifle Championships (air rifle, excluding finals). If there are no eligible Senior Level athletes in either the rifle or pistol discipline, then both cards will go to the Junior Level athletes. If there is only one eligible Senior Level athlete, then the remaining card in the other discipline will be given to the Junior Level athletes. If there are two eligible Senior Level athletes, but only in one discipline, then they will take one card from the juniors in that discipline, and the five cards in the other discipline will all go to Junior Level athletes. Please note: male and female athletes are competing within both rifle and pistol disciplines for these two cards. As a result, Senior Level cards could be awarded to only one gender in one discipline, based on percentile ranking in the airgun events. Gender equity will be maintained overall among the total carding allocation.
- f. Four (4) Full Funded Ontario Cards for Junior Level Athletes will be allocated based upon the highest percentile rankings from the 2008 Ontario Outdoor Handgun Championships (air pistol) or the 2008 National Rifle Championships (air rifle).
- g. Four (4) Split Cards (1/2 funded Ontario Cards) for Junior Development Level Athletes will be allocated based on next highest percentile rankings from the 2008 Ontario Outdoor Handgun Championships (air pistol) or the 2008 National Rifle Championships (air rifle) (mentioned in f) after the full cards are allocated. (see chart page 2)
- h. Four (4) Full Funded Ontario Cards for Athletes with a Disability will be allocated based upon the highest percentile rankings (apart from Able-bodied Athletes) from the 2008 Ontario Outdoor Handgun Championships (air pistol) or the 2008 National Rifle Championships (air rifle).
- i. Once eligibility criteria has been met, the selection committee will use percentile ranking of Senior and Junior Open placement as the deciding factor, when choosing among the airgun disciplines or between a male or a female. For instance, a 540/600 in air rifle is not as strong as a 540/600 in air pistol. Yet, if one person came in 51st out of 67 competitors (in the 25th percentile), versus someone who came in 21st out of 28th (better, the 29th percentile), the person in the 29th percentile should receive the nomination. The athletes who place higher among their peers will be rewarded. If choosing between a male or female, for instance to ensure gender neutrality, then we select the athlete who ranked highest within their peer group.
- j. Essentially, one adult in each discipline is named, if they meet the MHP criteria. Next the top two male and top two female juniors in each discipline are chosen. The remaining juniors are chosen to equalize

the gender and discipline issues as a result of the senior athletes. Percentile ranking in the open class (total ranking, not within classification) will be used to settle ties, choose between disciplines or determine higher ranked gender.

- k. In the unlikely event of an absolute tie by percentile ranking to one decimal point (i.e. 96.1%), then a single shot shoot-off will be arranged at a date and location to be determined prior to January 25, 2008, to determine a tie-breaker.

ALTERNATES

Ontario Council of Shooters will also nominate alternates to those athletes nominated for Ontario Card status. Alternates will be those athletes who are ranked directly behind those athletes nominated for the allotment of Ontario Cards in a particular category/discipline. The names of alternates will be published along with the names of nominated athletes. If an athlete drops out or is removed from the OAAP an alternate will be substituted into that athlete's position, provide that:

- Alternate is substituted within 2008-2009 fiscal year
- An alternate is available from the same category/discipline/card level (Full/Half)
- Funding for athlete being substituted is still available within fiscal year (e.g. full funding for card has not already been paid out to athlete no longer in program)

Contact Address and Deadline:

All information must be submitted no later than December 15, 2008 to: CSSA, 7 Director Court, Unit 106, Vaughan, On L4L 4S5, Attn. Larry Whitmore, Executive Director (or fax: 905-265-9794)

What's Next?

By January 19, 2009, the Canadian Shooting Sports Association will nominate athletes, based upon the above criteria. The athletes will then be notified and asked to submit an application for the funding.

Residency Exceptions:

Any athlete living/training outside of Ontario is required to **submit written documentation** to the Canadian Shooting Sports Assoc. Selection Committee clearly identifying how they meet the following residency exceptions, identified in the Ministry of Health Promotion's General Eligibility Criteria:

- Athletes must be living and continuing to train in Ontario. Exceptions will be made on a case specific basis providing that the athlete can substantiate that:
 - He/She cannot receive the required level of training in Ontario and is out of the province **temporarily** during the year (i.e. due to lack of facilities, coaching, competitions);
 - He/She must attend a post-secondary institution out-of-province because the course of study is not available to him/her in Ontario;
 - It is more financially feasible to attend a post-secondary institution out-of-province, or other extenuating circumstances that require the athlete to be out of the province.

This information must be received by the Selection Committee by no later than **December 15** in order to be considered.

Residency Exemption for Military Families: The one-year Ontario residency requirement is waived for any Ontario Card or Canada Card applicant who is a spouse or dependant of a: Regular Force member of the Canadian Forces; or Reservist currently deployed by the Canadian Forces into active service. This means that eligible military family members now qualify for OAAP funding immediately upon becoming residents of Ontario. Please see the 2008-2009 *Quest for Gold* Athlete Handbook for details of this exemption, including a list of documents needed to verify eligibility for this waiver of the one-year Ontario residency requirement .

The Canadian Shooting Sports Association will publish or make known the athletes nominated for Ontario Card status by no later than January 19, 2009.

Appeals

Athletes who have not been nominated and who wish to appeal this decision can do so by filing an appeal *in writing only* with the *Quest for Gold* Ontario Athlete Assistance Program Appeals Committee. Appeals will be dealt with by an Appeals Committee comprised of representatives from the sport community and chosen by the Ministry.

Appeals must be submitted through regular post, registered mail, in person or by courier and on the form provided. Appeals that are delivered personally or by courier shall be deemed to be received on the date of delivery. Appeals that are delivered by regular post or registered mail shall be deemed to be received three days after the date of mailing. **Appeals submitted by e-mail or fax will not be accepted.**

Note: Any/all information provided to the Appeals Committee may be shared with the athlete's PSO by the Appeals Committee.

Grounds for appeals will be limited strictly to:

- Whether or not the PSO/MSO has completed the selection process in accordance with their own published selection criteria and related procedures;
- Whether or not the selection criteria developed and applied by the PSO/MSO were fair, objective, transparent and free from discrimination or conflict of interest.

After hearing an appeal the Appeals Committee will have the authority to:

- Direct the PSO/MSO to redo the selection process using the correct criteria/process and submit new list of nominated athletes;
- Deny the appeal;
- Allow the appeal and nominate the appellant for carding status.

The deadline for athletes to submit appeals to the Appeals Committee is

February 2, 2009.

Appeals must be completed on the template below and will be directed to:

Quest for Gold Ontario Athlete Assistance Program Appeals Committee
c/o Sport and Recreation Branch
Ministry of Health Promotion,
18th floor, 393 University Avenue
Toronto, Ontario M7A 2S1

**2008/2009 Quest for Gold – Ontario Athlete Assistance Program
- Appeal Template –**

The date for athletes to submit appeals to the Appeals Committee is February 2, 2009. Appeals will only be accepted on the MHP-provided template, in writing through regular post, registered mail, courier or delivered in person. **Please refer to the appeals section of the Guidelines prior to completing this form.**

Full Name: _____
Address: _____ City: _____
Postal Code: _____ Phone: _____ Email: _____
Sport / PSO: _____

Reason for Appeal (Check one only):

- Whether or not the PSO/MSO has completed the selection process in accordance with their own published selection criteria and related procedures;
- Whether or not the selection criteria developed and applied by the PSO/MSO were fair, objective, transparent and free from discrimination or conflict of interest.

Provide a two-line summary of the reason for the appeal:

In the space below (continue on to next page as needed), provide a detailed account of the situation to allow the Appeals Committee to understand the basis of the appeal (please submit additional pages/supporting documentation if necessary):

Print Name Appellant

Signature of Appellant

Date

Any/all information provided to the Appeals Committee may be shared with the athlete's PSO by the Appeals Committee.